

Airbus Defence and Space
Netherlands

ADSN-CQ-POL-2017-001

Environmental Policy

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Environmental management vision

Airbus Defence and Space Netherlands B.V. (Airbus DS NL) considers environmental protection an integral part of company policy. The control of the environmental footprint of our activities and the management of products along their life cycle is a key priority for top management towards a sustainable development through eco-efficiency.

Through this environmental management policy we put into action our commitment to sustainable development, in line with economic, social and environmental objectives. We comply with regulations and standards in force. We use natural and energy resources as efficient as possible, reduce discharge of waste by applying the waste hierarchy “reduce, reuse, recycle”, and harmful material used in products and their production into the environment, and we constantly improve our environmental performance.

The Airbus Defence and Space vision for environment protection and towards sustainable business through eco-efficiency relies on 4 main pillars:

- **Innovation:** “Drive innovation towards securing growth in the face of a changing environmental context and have a positive impact on environment and human health”,
- **Continuous improvement:** “Create value endeavoring to extend our products and services portfolio towards environmental topics, generate best practices and seek to continuously improve processes”,
- **Engagement:** “Strengthen our identity as an eco-efficient enterprise and anticipate our stakeholders’ expectations”,
- **Anticipation:** “Foster flexibility and reactivity to meet future environmental challenges”.

This environmental management policy complies with the policies of Airbus Group and Airbus Defence and Space, which is applicable across all business lines, functions and sites.

We call upon every member of staff, including those who work for or on behalf of our organisation, to implement this policy, based on the principles outlined below.

Management commitments for environment

Innovation

- Develop and implement innovative environmental practices at company level.
- Integrate eco-design concept and approaches (eg, life cycle assessment) into engineering principles.
- Develop and promote green technologies (e.g. non hazardous materials) for manufacturing processes, product and services, in research technology and development roadmaps, to foster eco-efficiency and competitiveness.

Continual Improvement

- Upholding certification to the environmental management system standards, ISO 14001 and its evolutions.
- Continuously improve the environmental performance of Airbus DS NL and its products.
- Continuously monitor and improve the environmental processes based on best practices.
- Identify and manage environmental risks and opportunities on campus sites and at company level.

Engagement

- Minimise the company's environmental footprint by efficient use of necessary natural and energy resources and provision of related environmental information (e.g. energy performance, waste volumes, pollution, ...)
- Respond to stakeholders' expectations by provision of relevant information.
- Secure business continuity by implementing processes, planning and decision making to comply with regulatory and customer requirements.
- Enhance the existing environmental network within the company to increase awareness.

Anticipation

- Anticipate impending legislative, regulatory and other requirements by regularly checking our compliance herewith.
- Raise internal awareness on environmental subjects and provide training and instruction needs where appropriate.
- Bring policy and requirements regarding environmental protection to subcontractors' and suppliers' attention, and encourage them to adopt the same principles.
- Inform our customers and our partners of the steps we are taking to protect the environment, and foster openness and dialogue with local authorities on the environmental aspect of our facilities and our products.
- Anticipate customer expectations for eco-efficient products and services in upcoming global environmental trends in societies.

How we organise environmental protection

Airbus DS NL has established and maintains an environmental management system (EMS) documenting the company's best business practices to sustain the management commitments for environment. The environmental management manual describes the methods, processes and procedures to achieve this, in line with the ISO14001 environmental management standard.

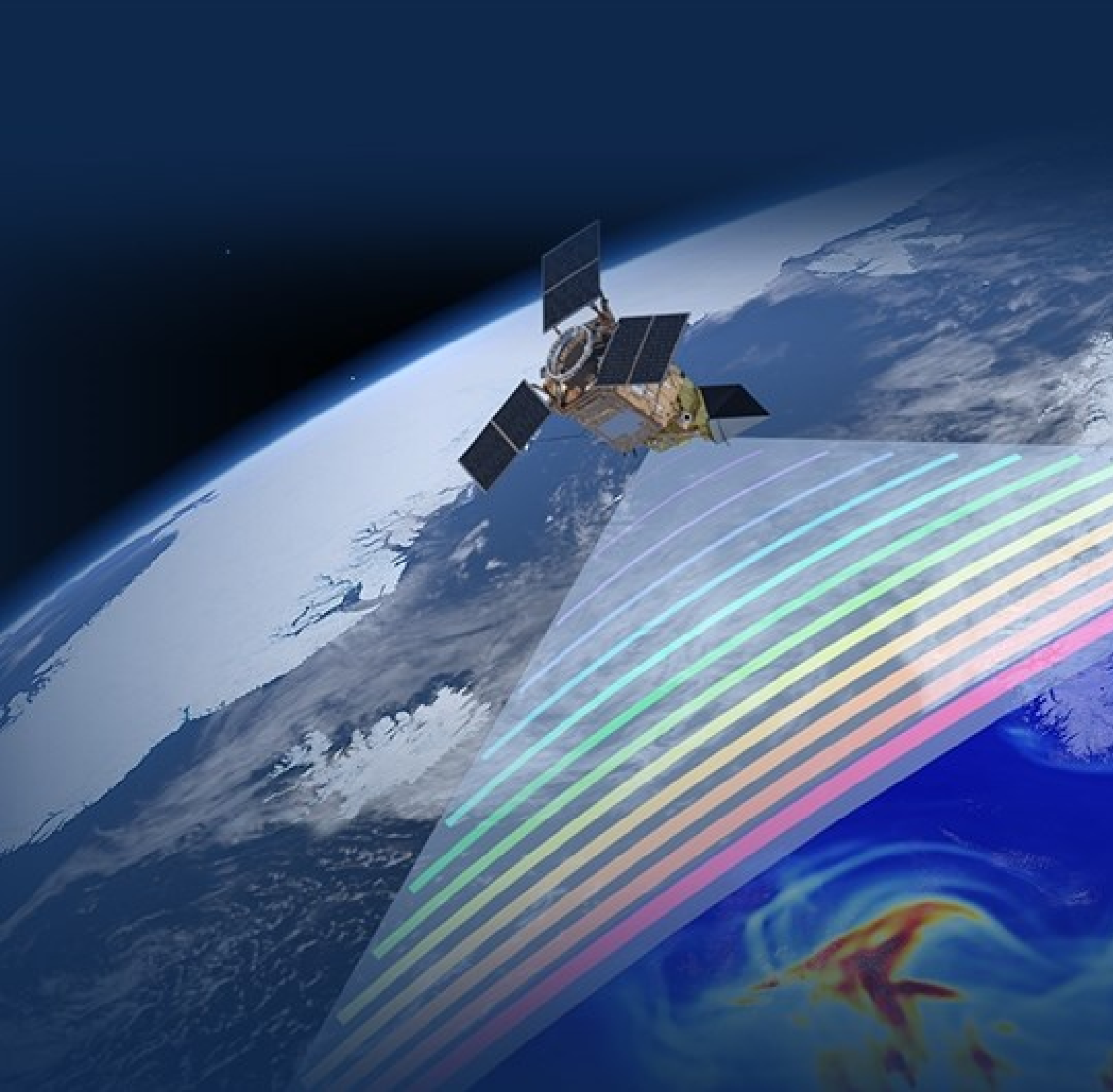
The Head of Quality, supported by all line managers, is responsible to create, promote, coordinate, audit and monitor the company's environmental programme across all of our operations. He reports to the Airbus DS NL CEO.

Control of environmental matters is performed by an environmental steering team, under responsibility of the Head of Quality, encompassing leading representatives of engineering, manufacturing, quality, legal, human resources and services disciplines in the organisation.

Emergency procedures are in place to ensure that incidents, accidents and calamities in or outside the company are adequately countered.

Revision record

Issue	Date	Authorisation	Description
1	November 2017	A. de Jong, CEO	New document, replaces DS-CQ-PL-2009-0004 Aligned with ADS Environmental Policy, TT.GOV.P004, issue 1



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